

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT**  
CONSOLIDATED REPORT

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
T529575

EMPLOYER NAME

**SIMON PROPERTY GROUP**

ADDRESS

**225 WEST WASHINGTON STREET**

CITY/TOWN

**INDIANAPOLIS**

STATE

**IN**

ZIP CODE

**46204**

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)**

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)**

**341755769**

**SECTION E – EMPLOYER FILING ELIGIBILITY**

**YES** (Employer Is Eligible to File)  **NO** (Employer Is Not Eligible to File)  **EMPLOYER NO LONGER IN BUSINESS**

**SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)**

Unique Entity ID (UED): **Not Applicable**

**YES** (Single-Establishment Employer is Federal Contractor)  **YES** (Multi-Establishment Employer is Federal Contractor)

**YES** (Headquarters is Federal Contractor)  **YES** (Non-Headquarters Establishment is Federal Contractor)

**YES** (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

**531120 - Lessors of Nonresidential Buildings (except Miniwarehouses)**

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	1	0	55	2	1	0	0	0	12	2	0	0	0	0	73
First/Mid-Level Officials and Managers	60	45	485	27	12	0	0	6	321	19	11	0	2	5	993
Professionals	5	2	170	12	11	0	0	1	132	15	6	0	0	3	357
Technicians	2	0	25	0	1	0	0	0	9	1	0	0	0	0	38
Sales Workers	4	13	29	0	0	0	0	1	66	3	1	0	0	0	117
Administrative Support Workers	11	84	63	7	4	0	0	0	342	53	14	1	0	9	588
Craft Workers	10	0	10	5	0	0	1	1	3	0	1	0	0	0	31
Operatives	104	0	154	32	3	2	2	8	4	0	0	1	0	1	311
Laborers and Helpers	2	0	1	1	0	0	1	0	0	0	0	0	0	0	5
Service Workers	81	15	191	113	15	0	6	3	38	19	0	0	0	1	482
<b>CURRENT 2023 REPORTING YEAR TOTAL</b>	<b>280</b>	<b>159</b>	<b>1183</b>	<b>199</b>	<b>47</b>	<b>2</b>	<b>10</b>	<b>20</b>	<b>927</b>	<b>112</b>	<b>33</b>	<b>2</b>	<b>2</b>	<b>19</b>	<b>2995</b>
<b>PRIOR 2022 REPORTING YEAR TOTAL</b>	<b>270</b>	<b>226</b>	<b>1165</b>	<b>181</b>	<b>46</b>	<b>3</b>	<b>6</b>	<b>27</b>	<b>1053</b>	<b>138</b>	<b>46</b>	<b>2</b>	<b>8</b>	<b>39</b>	<b>3210</b>

**SECTION I – WORKFORCE SNAPSHOT PERIOD**

**11/4/2023 - 11/17/2023**

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)**

Not Applicable

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**SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION**

**EMPLOYER IDENTIFICATION**

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T529575

EMPLOYER NAME  
SIMON PROPERTY GROUP

ADDRESS  
225 WEST WASHINGTON STREET

CITY/TOWN  
INDIANAPOLIS

STATE  
IN

ZIP CODE  
46204

**CERTIFICATION COMMENTS (optional)**

No Certification Comments Provided

**CERTIFICATION STATEMENT**

*"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."*

**Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.**

**DATE OF CERTIFICATION**

**5/24/2024 1:48 PM [EST]**